



SBSC General Code of Conduct

Our SBSC 2032 Strategic Plan lists our values to guide how we behave as we collectively do what is right for SBSC.

SBSC Values

- Respect – We value each other’s experience, beliefs, background and abilities
- Integrity – We act honestly and take responsibility
- Teamwork – We work as one crew to help each other perform
- Excellence – We exceed expectations and strive for the best

In order to demonstrate alignment with Our Values, all SBSC Members, Sailors, Volunteers and Coaches will meet the following standard of behavioural conduct:

- Treat everyone with respect, courtesy and sensitivity, taking into account people’s individual experiences, abilities and views.
- Always act in an inclusive and non-discriminatory manner towards all persons.
- Share responsibility for ensuring that SBSC is free from negative behaviour towards others, including bullying, harassment or insulting language.
- Act with honesty and integrity and make decisions that are consistent, fair and equitable.
- Apply skills, knowledge and experience with due diligence and care.
- Actively promote observation of, and participation within, the rules of sailing including all relevant national and international guidelines that govern sailing.
- Comply with all legislation, standards and other compliance mechanisms relevant to SBSC activities.
- Share responsibility for the care and maintenance of all SBSC equipment and facilities.
- Be accountable for their own actions.

SBSC expects all sailors, coaches and volunteers to act lawfully, honestly, ethically and with integrity at all times and in every aspect of their involvement with SBSC activities.